



The Anglicare Australia network meeting aims to bring together IR/ER, Learning & Development, Organisational Development, and OHS&W consultants and Workforce Development practitioners from across the nation to work towards shared services that integrates competency standards into broader organisational and industry development frameworks to address critical skill shortages as an integral component of workforce planning.

This workshop will be an opportunity to acknowledge some of the great work currently taking place across the nation and will be aimed at providing an opportunity for learning, sharing of ideas and benefiting from others experiences.

Whilst this will be an intense sharing and learning opportunity; it will also have an element of fun and a unique opportunity for rubbing shoulders with colleagues who influence employee leadership across the broad spectrums of the organisations that make up the Anglicare Australia Network.

*HR Network
Adelaide*

9th & 10th September 2010

Anglicare SA are the proud hosts of this network forum as a prelude to the Anglicare Australia conference and part of the 150th celebration of Anglicare SA.

DAY 1

9.00AM COFFEE & TEA

Welcome to Adelaide, Kaurua acknowledgement, opening remarks and outline of the program

State of the Nation

Presentation by a representative of each state on Projects, Programs, Bonuses and Backfires..... 9.30 - 10.30

MORNING TEA

10.30 - 1045

State of the Nation

Presentation by a representative of each state on Projects, Programs, Bonuses and Backfires..... 10.45 - 12.30

LUNCH

12.30 - 1.15

Becoming One

The purpose of this half-day development is to provide the opportunity for the national HR team to optimistically and proactively examine ways of operating in order to move from a working group to that of a high performing team. This highly interactive fast paced program is designed specifically for the Anglicare HR team.

During this program participants will:

- Gain an understanding of the expectations and challenges in building and maintaining a high performance team across the states and territories
- Review and validate the teams purpose and direction
- Develop individual and team charters
- Examine how to ensure stability and collective performance even though the composition of the team will change
- Examine ways to build trust, support and understanding

Outcomes

- Enriched relationships between individuals as well as states and territories
- Clarity and understanding of the core purpose of the national HR team
- The development of individual and team charters
- A stronger more cohesive national HR team

Guided tour of Adelaide Oval

4.15 pm

Dinner \$50 pp - Bus will depart at 5.30pm for a wonderful sight seeing trip around Adelaide City and Dinner at Windy Point Restaurant and will return to the city after dinner.

The Windy Point Restaurant is situated just 15 minutes from the heart of the city. Through full length 180° windows, you will enjoy breathtaking panoramic views; sweeping from St Vincent's Gulf to the Adelaide Hills.

DAY 2

9.00AM COFFEE & TEA

Key note speaker

9.15 - 9.30

SUSTAINABLE RECRUITMENT IN THE 21ST CENTURY

9.30 - 10.30

MORNING TEA

10.30 - 1045

ARE CURRENT RELATIONSHIPS WITH THE UNIONS INCESTUOUS

“THE MASS DEBATE”

PANEL DISCUSSION AND DEBATE

10.45 - 12.30

LUNCH

12.30 - 1.15

THE GOOD, THE BAD AND THE DOWNRIGHT UGLY

MAKING EARLY INTERVENTION PROGRAMS WORK

1.15 - 2.15

REMUNERATION & BENEFITS

PATHWAY TO WINNING OR LOSING THE BATTLE

2.15 - 3.30

Afternoon tea

3.30 - 3.45

VOLUNTEERS CAN MAKE A DIFFERENCE

SPREADING THE LOAD

3.45 - 4.15

CLOSING

Wrap up of the program and invitation for the next forum

WHERE:

Gil Langley Room
Adelaide Oval
Memorial Drive
Adelaide City



Accommodation

Hilton Hotel

08 8237 0783

233 Victoria Square Adelaide

Quote Ganga when booking

Billie-Jai Cooper

www.hilton.com

Franklin Apartments

1300 66 22 88

Quote Anglicare conference when booking

Directors Studios

08 8213 2500

Quote Anglicare conference when booking

Alternatively, you may wish to choose other accommodation in Adelaide. You will find a range of options to pursue on the internet.

Adelaide Oval is walking distance from North Adelaide and Adelaide City.

RSVP - Wednesday 1st September

Via email to :

lmumford@anglicare-sa.org.au

Phone:

08 8305 9231

Fax:

08 8305 9297

Please advise if you have any special requirements and if you will be joining us for dinner on Thursday night.